

HOPE COMPASSION RESPECT
RECOVERY EXCELLENCE



Annual Report 2024

Aiséirí provides a unique suite of addiction treatment services for adults, young people, and their families.

We Do Recovery





TABLE OF CONTENTS

Page 5	About Aiséirí
Page 6	Explanation of Services
Page 7	Vision, Mission & Values
Page 8	Organisational Structure
Page 9	Chairperson’s Statement
Page 11	CEO’s Statement
Page 12	One Step at a Time – Strategic Plan 2024–2028
Page 14	Quality & Governance
Page 16	2024 Impact at a Glance
Page 17	Clinical Insights
Page 19	Centre Insights – Aislinn (2024)
Page 20	Centre Insights – Wexford (2024)
Page 22	Centre Insights – Cahir (2024)
Page 23	Recovery Support Services – Insights (2024)
Page 25	Recovery Support Programme (2024)
Page 29	Accumulated Activity Reports (2024)
Page 34	Attitude of Gratitude
Page 35	Financial Statements

ABOUT AISEIRI

SUMMARY OF SERVICES

For Adults

- Residential Detoxification (Cahir).
- Residential Primary Treatment (Cahir & Wexford)
- Residential Secondary Treatment & Sober Living Treatment (Waterford)
- Recovery Support Programme: Two year post residential treatment support in the community.

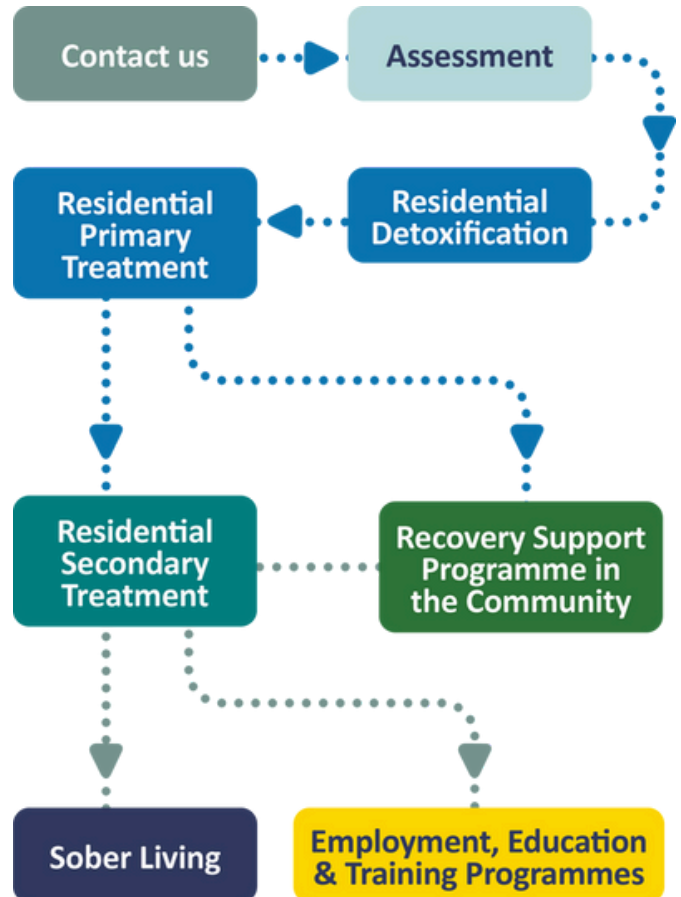
For Young People (15 - 21 years)

- Residential Detoxification & Residential Primary Treatment in Kilkenny.
- Recovery Support Programme: Two year post residential treatment support in the community.

Support for Families

- Family Day is every Wednesday in Aiseari Primary treatment. 2-year Family Support Programme in the Community. Needs based family therapy and family conferences.

THE TREATMENT JOURNEY



Aiseari believes in the priceless potential of people and that recovery from addiction is possible for everyone.

EXPLANATION OF SERVICES

Residential Detoxification : The detoxification programme is a minimum of one week. The detoxification service provides medical, nursing and clinical support to adults and young people during detoxification. This period of treatment provides psychosocial education and other relevant supports to prepare the individual for treatment. Aiséirí provides benzodiazepine, alcohol, opioid and symptomatic detoxification from non-physically dependent substances. Medication may be administered to a client if deemed necessary upon the medical professional assessment. The medication regime can be prescribed for a number of days on a titrated dose. During this period, the clients are closely observed through objective and subjective assessments by the nursing and clinical team. When the client has safely finished their detox regime, they then move on to the therapeutic treatment programme

Primary treatment is a 28-day (for adults) 42-day (for young people) six-week, 12-step programme. It provides the client with the knowledge, understanding and tools to live an abstinence-based life and to make healthy choices. It promotes and supports each person's wellbeing in recovery. A range of the following 14 therapies are incorporated into the Resident's Treatment: One-to-One Counselling, Group Therapy, Psychodrama, Creative Art, Education, Recreational Therapy, Behavioural Therapy, Holistic Therapy, EMDR, Peer Groups, Crisis Intervention, Motivational Interviewing, Meditation, Interagency Conferences, Family Conferences, and Health Promotion. Preparation for Independent Living, Social Skills, and Life Skills are also offered as tools for the clients in preparation for their life in recovery.

Secondary Treatment: Céim Eile provides both men and women with the opportunity to extend their treatment journey. Secondary Treatment is for those who need additional time, support and treatment to gain the skills and confidence to build a life in early recovery. Clients in need of additional treatment are identified based on need in primary treatment. Following assessment, they may be offered a place in secondary treatment based on suitability, need and availability. Secondary treatment provides residents the opportunity to solidify their recovery in a new supportive environment, explore challenges, identity, consequence, hopes, fears, motivations & learn new life skills. Secondary Treatment is for a six month period. Paralleling international best practice, we provide gender-specific treatment settings. Sober Living, The Progression Programme and The Social Enterprise can also be accessed by referral on a needs basis.

Recovery Support Programme: Adults, Young people and their families are also provided with a continuum of care plan upon completion of the primary treatment. This runs once weekly for two years and as a result of Covid-19 is now in a hybrid model which runs on zoom and/or in person.

The online continuum of care appears to suit the young people and engagement has increased significantly since its introduction.

VISION, MISSION, VALUES

VISION

Aiséirí believes in the priceless potential of people and that recovery from addiction is possible for everyone.

MISSION

Aiséirí provides community and residential services to help young people, adults and families overcome addiction and lead meaningful lives in recovery.

Core Values

Compassion

Compassion leads us to empathise with our clients as we journey with them in trust and confidence

Hope

By promoting abstinence, we inspire hope for recovery from addiction in a safe, non-judgemental environment

Recovery

We believe everyone has the potential to recover and have a fulfilled, worthwhile future transforming their lives

Respect

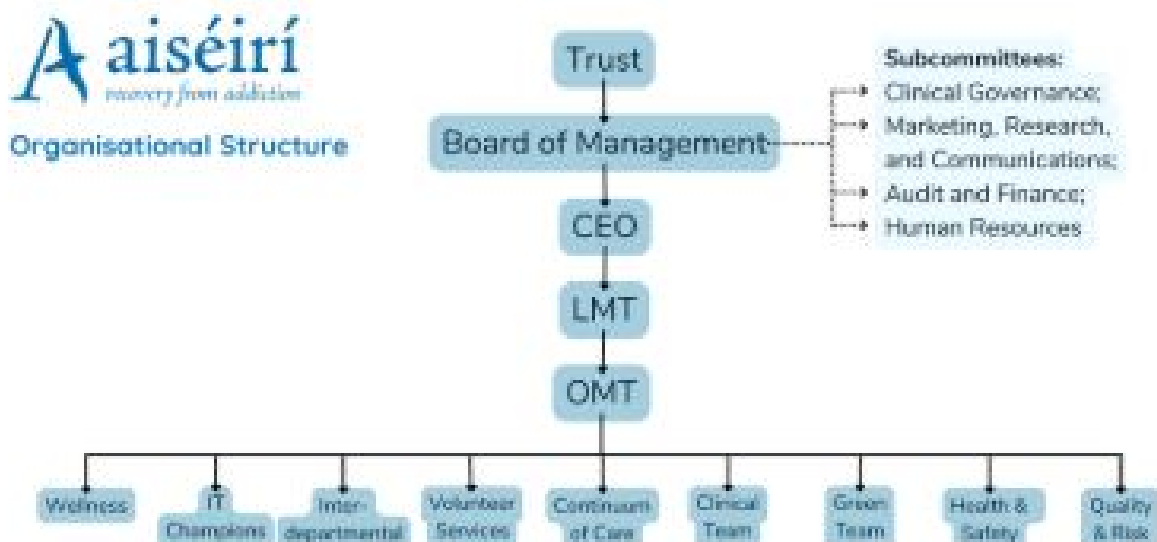
We honour the unique needs of every individual with dignity and respect

Excellence

Our innovative, evidence-based therapies are delivered with a quality that seeks the highest standards at all times

ORGANISATIONAL STRUCTURE

ORGANISATIONAL STRUCTURE



Board of Directors

Tom O’Dwyer (Chairperson)
 Catherine O’Callaghan
 Stephen Costello
 Ronan Fawsitt
 Marie Walsh
 Roasleen O’Heeffe
 Nicola Connery
 Matthew Breen
 Paul Murray

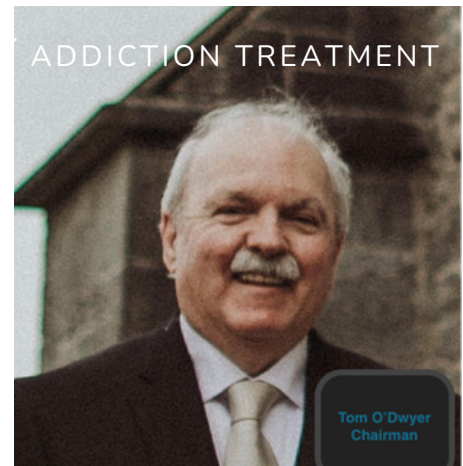
Trust

Jerome Casey
 Cyril Darcy
 Maureen Fahey
 Ciaran Lynch
 Frank Hutchinson
 Anne Cuffe



CHAIRPERSON STATEMENT

TOM O'DWYER



As Chairman of Aiseiri, I am pleased to reflect on a year marked by resilience, compassion, and an unwavering commitment to recovery. In 2024, our organisation continued to respond with care and purpose to the complex and evolving challenges of addiction across Ireland, remaining firmly rooted in our mission to support individuals and families on their recovery journey.

The context in which we operate continues to change. This year saw increased drug-related harm, particularly associated with cocaine and synthetic opioids, while alcohol remained a significant driver of treatment demand. These realities underscore the importance of Aiseiri's holistic, evidence-based approach—one that recognises recovery as a process that extends beyond treatment alone and into family, community, and everyday life.

Under the leadership of our CEO, Mary Hennessy, and through the dedication and professionalism of our staff and volunteers, Aiseiri has continued to provide a continuum of care that supports people from detoxification through to sustained recovery and sober living. The courage of those who come to us for support, and the determination they show in rebuilding their lives, remains a constant source of inspiration.

The Board is deeply committed to strong governance, thoughtful oversight, and the responsible stewardship of the organisation. During the year, we focused on embedding our strategic vision across the organisation, fostering a culture where recovery, dignity, and hope are central. We recognise that lasting recovery is strengthened by recovery capital—by stable housing, education, employment, health, and supportive relationships—and we continue to champion this broader understanding in our work.

None of this would be possible without the support and collaboration of our partners and funders, including the HSE, the Probation Service, and local Drug and Alcohol Task Forces. Their continued partnership enables Aiseiri to remain responsive, trusted, and impactful within the communities we serve.

On behalf of the Board of Directors, I extend my sincere thanks to all who have contributed to Aiseiri during 2024. I am particularly grateful to the Members of the Company for their continued trust and support, and to my fellow Directors for their commitment, insight, and collegial approach throughout the year. Together with our staff, volunteers, partners, and funders, their dedication ensures that Aiseiri remains a strong, values-led organisation, making a meaningful difference in the lives of those we serve.

As we look ahead, the Board remains committed to maintaining the highest standards of care, strengthening recovery supports, and ensuring that Aiseiri continues to offer hope, compassion, and opportunity to those seeking recovery.

Tom O'Dwyer
Chairman, Aiseiri

CEO STATEMENT

MARY HENNESSY



Aiseiri remains at the forefront of delivering nationwide compassionate, evidence-based treatment and recovery pathways. Aiseiri aligned to the objectives of the Reducing Harm, Supporting Recovery 2017-2025 Ireland's National Drug and Alcohol Strategy through the provision of evidence-based treatment and recovery services. In 2024 we provided services on a continuum of care, supporting clients and families on the pathway to recovery from detox services to sober living. We believe recover is possible for everyone, our focus was on improving quality of life, family relationships, health, education, and employment.

In 2024 we concentrated on stabilising and embedding our vision. Addiction has become a pressing public health issue in Ireland. In 2024, the Health Research Board data indicated a significant rise in drug-related harm, particularly involving cocaine and synthetic opioids. While alcohol remains the primary reason for treatment in our adult services.

In 2024, 503 clients came to treatment in our primary residential centres along with their families and loved ones. Where they received quality, evidence-based services. This would not have been possible without the following key partners:

- Our staff for their skill, resilience, and empathy
- Our volunteers for their generous time and care
- Our Board of Directors for their principled leadership and governance
- Our partners and funders including the HSE, Probation Service, and local Drug and Alcohol Task Forces.

In 2024 we undertook to closely examine the lived experience of recovery and worked closely with our client forums and wider recovery community to draw on their experience of recovery capital mapping and building. We believe that sustained recovery takes root and flourishes in the community. We enhanced and expanded our organization's recovery support and family services to provide the extended support necessary for young people, adults and families to obtain and maintain recovery.

We invested in our teams, the people who are brand ambassadors, promoting our services by their excellence in care delivery together with building on staff engagement.

Our clients who are part of the Aiseiri family, inspire us every day to continue to provide and develop our services as they work to achieve and maintain their recovery.

ONE STEP AT A TIME - AISÉIRÍS STRATEGIC PLAN 2024 -2028.

As Aiséirí enters a new phase in its journey, we are proud to present our Strategic Plan for 2024 to 2028. Building on 40 years of experience, the new plan is designed to evolve and strengthen our services, ensuring that we continue to meet the diverse and growing needs of the individuals and families we support.



Our vision is simple but powerful: To be synonymous with recovery from addiction, delivering services that are founded on compassion, empathy, and hope. Over the next four years, we will focus on the following core priorities:

Service Delivery

We are committed to offering services that meet evidence-based, best practice standards, ensuring the highest quality and effectiveness. We will expand and enhance our service offerings to address emerging needs, utilizing strategic partnerships with both statutory and voluntary agencies.

Advocacy

We will formalize and integrate our advocacy model across the organisation, promoting equal access to services for all. Aiséirí will continue to build and influence our advocacy network, ensuring that we effectively represent the needs of those affected by addiction and support diversity in treatment.

Brand Awareness

Our aim is for Aiséirí to become a household name associated with addiction recovery. We will raise awareness of our services, ensuring that people know Aiséirí as a trusted provider where recovery is built on compassion, empathy, and hope.

Stakeholder Relationships

Our success depends on strong, collaborative relationships with our stakeholders. By optimizing these relationships, we will continue to support individuals in their lifelong recovery journey and ensure that we can collectively meet the challenges of addiction in our communities.

Funding

We will continue to seek and optimize funding opportunities to sustain and grow our services. With a focus on good governance and transparent management, we will ensure that our resources are effectively utilized to meet the evolving needs of our clients.

At the heart of this plan is the ongoing commitment to transforming lives. Through our collective dedication, Aiséirí will continue to serve as a beacon of hope, offering individuals the opportunity for a future free from addiction. Our team, our stakeholders, and, most importantly, our clients, inspire this Plan, guiding us towards a future where every person can embrace recovery and live their fullest potential.

AISEIRI ACHIEVES 100% COMPLIANCE IN CHKS ACCREDITATION

In late 2024, Aiseiri was once again accredited by CHKS, achieving an outstanding 100% compliance across all assessed areas. This impressive accomplishment highlights the organisation's dedication to excellence and quality in healthcare provision. A total of 701 pieces of work were submitted and meticulously assessed. The accreditation process included a comprehensive four-day site visit conducted by three senior healthcare professionals.

Commendations The CHKS accreditation team commended Aiseiri for several key achievements:

- **Unified Operational Management Team (Criterion: 1.4)** Demonstrating exceptional solidarity and a unified commitment to ongoing quality improvement.
- **Service Demonstration Videos (Criterion: 1.50)** Developing excellent videos that effectively showcase the services available across all Aiseiri sites.
- **Robust and Clear Policies (Criterion: 2.47)** Creating policies that are robust, easily understood, written in plain English, and succinct, ensuring clarity and accessibility.
- **Wellness Days and Acupuncture Clinics (Criterion: 3.30)** The success of Wellness days, highly valued by staff, leading to beneficial initiatives such as monthly Acupuncture clinics.
- **Progression Programme (Criterion: 48.58)** Supporting clients to achieve significant educational and employment milestones, highlighting Aiseiri's commitment to client development and success.
- **Quality of Meals (Criterion: 22.30)** Providing high-quality meals through the catering service, ensuring clients receive nutritious and enjoyable meals.

CHKS



Based on the evidence from the survey, the CHKS team confirmed that Aiseiri fully met the following standards:

Section 1: Organisational Leadership and Management

Standard 1: Leadership and Management

Standard 2: Quality and Governance

Standard 3: Human Resources

Standard 4: Education, Training, and Development of Staff

Section 2: Risk and Safety

Standard 5: Risk Management

Standard 6: Health and Safety

Standard 7: Fire Safety

Standard 8: Waste Management

Standard 9: Clinical Risk Management and Patient Safety

Standard 10: Resuscitation

Standard 11: Management of Medicines and Pharmacy Service

Standard 12: Medical Devices, Medical Equipment, and Decontamination

Standard 13: Infection Prevention and Control Standard 14: Information Technology and Governance

Section 3: Person-Centred Care

Standard 15: Patient Pathway

Standard 16: Person-Centred Care

Standard 17: Patient Rights and Needs Standard 18: Information for Patients

Standard 19: Clinical Records

Section 4: Facilities and Site Services

Standard 20: Environment, Equipment (non-medical), and Facilities Management

Standard 21: Security

Standard 22: Catering Services

Standard 23: Housekeeping

Standard 24: Reception and Telecommunications

Section 5: Service Governance

Standard 25: Service Governance (Cahir)

Standard 25: Service Governance (Aiséirí Ceim Eile, Aiséirí Aislínn, and Aiséirí Roxborough)

Section 7: Support and Rehabilitation Services

Standard 48: Addiction Treatment Service

Standard 58: Supportive Housing

2024 IMPACT AT A GLANCE

503

Admissions into residential primary treatment

388 adults & 115 young people

228

Admissions into residential detox

113 adults & 115 young people

49

Admissions into residential secondary treatment & sober living

645

Admissions into the continuum of care programme

75%

Of graduates from the progression programme achieved their desired work/educational goal

503

The highest number of admissions to primary treatment to date

CLINICAL INSIGHTS 2024

Sara Cassidy Head of Clinical Services



In 2024, Aiseiri met a huge demand for our addiction treatment services. 503 people were admitted to primary residential treatment and 49 to secondary residential treatment. A record 645 people started our two-year recovery support program. Alongside all of these individuals were family members and loved ones. In 2024, Aiseiri further developed the family therapy work. Our family psychologist worked at a systemic level with families, parents, couples, siblings and children. This is an incredible development that is showing very positive moves for people into long term recovery. The family work begins in residential treatment and strongly moves into the two year recovery support program with the provision of dedicated individual and group work.

2024 saw the continuing trend of younger people seeking residential treatment with the majority of people being admitted were under 30 years of age. Aiseiri, Aislinn which treats young people aged 15-21yrs has seen a reduction in the age of people seeking help with an increase of referrals for 15-17yr olds. Also notable in 2024 has been the increase of individuals who are diagnosed as neurodiverse with a significant emergence of ADHD (attention deficit hyperactivity disorder). This has been both in our adolescent and adult residential centres. In addition, there is a continued increase in ACES (adverse childhood events scores) and the prevalence of dual diagnosis among all admissions. The complexity of people's needs is increasing within the services, Aiseiri meets these needs with our multidisciplinary team who are highly skilled and utilise evidence-based approaches while remaining person centred. The level of pain that individuals are in as a result of addiction is severe and the disconnection from their relationships within families, communities and employment is evident. Aiseiri remains a holistic treatment service which looks at every person's recovery capital and strives to help people to reconnect with themselves, families and communities.

The demand for residential detoxification remains at 51% for adults and 99% for adolescents. Alcohol remains the most prevalent primary reason for treatment for adults. Cannabis and synthetic cannabinoids are the primary issue for adolescents. Benzodiazepines, prescription drugs and opiates continue to present as a significant issue. Our dedicated nursing team and Level 2 GPs manage substance withdrawal in a compassionate, therapeutic process. This service has made residential treatment accessible to many individuals that would have been unable to meet entry requirements in the past. Aiseiri has moved with emerging trends to meet the needs of individuals who require long term support, in Waterford our secondary treatment, sober housing and Progression programs are well established and evidencing great recovery.

Aiseiri moving into 2025 remains steadfast in our mission to help young people adults and their families to move from the horror of addiction to the freedom of recovery.

In 2023, with the addition of a specialised family therapist, our ability to help families on a deeper level began. Aiseiri provides intense family support throughout the primary treatment and on into recovery support. Family support is imperative to recovery from addiction for the individual and for the family as a whole. Aiseiri continues to collaborate with Tier 3 community services to support people in their early recovery. The needs of young people, adults and their families remain Aiseiri's only priority, to help people to move from the horror of addiction to the freedom of long-term recovery.

Sara Cassidy
Head of Clinical Services

CENTRE INSIGHTS - AISLINN 2024

Gareth Duffy

Operations Manager - Aislinn



2024 was another year that tremendous work was done by our Multi-disciplinary teams here in Aislinn. There were several new faces that came on board, whilst some others departed. Our Night Care Worker Brigid retired after 25 years working here and we marked the occasion with some treats for staff and residents alike in wishing Brigid well in her future endeavours. A wonderful person who has helped so many over the many years here.

Everyone that works here from Maintenance to Nursing staff, Counselling to Household, Social Care to Catering, have really worked well in 2024 delivering our ethos and values to our residents. This I feel has also helped our new staff members settle so quickly and also deliver this message which has strengthened the teams in Aislinn in how we work.

We were lucky to be in receipt of monies raised from different events and companies, and some major upgrades were put back into the Centre such as big heating and lighting projects. With the fantastic service and support from staff here, amenities is something that we are constantly trying to upgrade. This support from community organisations has really helped and we are all so appreciative of this.

Our Recovery Support Programme again was very successful and we were delighted to hold our 3rd Medallion Day onsite in September, with a fantastic turnout. It was very inspiring and uplifting to be a part of the day. Seeing so many young people and their families, and hearing about new positive experiences in their lives was what makes what we all do here in Aiseiri Aislinn so special.

We are seeing more young people and their families who need more support on a constant basis in the wider and varied challenges that they are coming up against in 2024 Ireland. We are doing more in terms of planning, delivering, communicating and networking to give them a stronger platform whilst here and when they leave treatment. This I feel has helped our clients more, in how we are working in providing this safe, professional and supportive place that we call Aiseiri Aislinn in moving and shifting with the times and trends while still keeping our ethos and values.

Gareth Duffy

CENTRE INSIGHTS - AISLINN 2024

Dave Curtin
Operations Manager -
Wexford



Aiséirí Primary Treatment Centre, Wexford

2024 was another remarkable year for Aiséirí Wexford, marked by hope, progress, and profound transformation. We were privileged to support many clients and their families on their journey to recovery, and this impact was felt most strongly at our Summer Medallion Day, which welcomed a record number of attendees—a true celebration of resilience and community.

Our proud tradition of nurturing future professionals also thrived this year. We welcomed three exceptional trainees, including two former residents who are now flourishing in stable, long-term recovery. Each trainee has embraced their role with enthusiasm and compassion, and their dedication reflects a promising future within the mental health and addiction services field.

We remain deeply grateful for the continued voluntary support of Sr. Maureen Freyne and Fr. Jim Curran, whose presence enriches the centre with warmth and spiritual grounding. Fr. Jim continues to lead soul-centered workshops, while Sr. Maureen offers invaluable support to new clients and their families. We were also delighted to benefit from the expertise of John Tobin, who retired from Aiséirí Cahir but now joins us monthly. John delivers insightful sessions for concerned persons and shares his powerful “Pathway to Recovery” talk with residents—an enduring highlight of our programme.

As Operations Manager for the Wexford service, I wish to extend my heartfelt gratitude to our entire team. Your unwavering commitment, professionalism, and compassion make Aiséirí Wexford not only a safe and peaceful environment, but a truly life-changing one. Each of you plays a vital role in restoring hope and dignity to the people we serve.

David Curtin
Operations Manager, Wexford



Centre Insights Una Le Meur Operations manager- Cahir.



Aiseiri, Cahir remains the mother ship treatment centre within the expanding Aiseiri organisation. Since the pandemic Cahir has a 22-bed capacity with the vital provision of residential detoxification. Aiseiri is based on the Minnesota Model of care, and our ethos remains one of compassion, dignity and care for all that seek the service.

In 2024 our multidisciplinary team have continued to provide exceptional treatment for individuals and their families. We are fortunate to have experienced counsellors, psychotherapists, 24-hour nursing, care workers, Level 2 GP, Consultant psychiatrist and exceptional reception, catering and household teams. All team members have the same resolute goal which is to help people to move into recovery from alcohol, drugs or gambling addiction. With emerging trends of a reduction in the age of people and the increase in their complexity, our teams are continuously upskilling in evidence-based therapies. This includes EMDR (eye movement desensitization and reprocessing) therapy which where appropriate can really help people who are dealing with past trauma. In addition, our milieu therapies such as art therapy and psychodrama provide alternative avenues for people to begin to reconnect with themselves.

This year there has been an enhancement within the family therapy work. Family work and support have always been an integral part of our residential treatment but now with the addition of our family psychologist, systemic family work can be provided. In 2024, parents, couples, siblings and children have benefited from this work and have moved towards long term recovery. Aiseiri is committed to family support, and this continues into our two-year recovery program. The success of Aiseiri, Cahir was evidenced at our Medallion Day which is a day that celebrates one year of recovery, to see individuals and families return to celebrate and the peace and happiness is what makes this work so worthwhile.

In 2025 we aim to continuously improve our facilities, therapies and service to help people to overcome addiction and to lead happy, productive lives in recovery.

RECOVERY SUPPORT INSIGHTS 2024

Gerry Carroll

Head of Recovery Support Services



From a pilot project opened by Sr Eileen Fahy in 2003, Aiseiri Ceim Eile services in Waterford continues to evolve and grow in response to the ever-increasing needs of our clients and their families. 21 years later sees a very comprehensive service and the demand is required now more than ever for a long-term approach in Addiction recovery. Aiseiri is now leading from the front in terms of development of community-based recovery responses in providing integrative continuing support for our clients and their families.

Aiseiri Recovery Support Services in Waterford consists of 6month Gender specific secondary treatment and sober living, Aiseiri Progression Programme, Aiseiri Social Enterprise “Loved Back to Life and Aiseiri 2-year Community based recovery support programme.

Aiseiri Ceim Eile Secondary treatment continues in an exceptional manner to meet the needs of our clients and their Families with incredible completions rates that are not recorded elsewhere in Europe, to this testament to the commitment and hard work of the staff team in Waterford. The Goal of secondary treatment is to support those most vulnerable to relapsed to further build on the recovery foundation laid in primary treatment and learning the necessary skills and tools for long term recovery capital. The access to additional services in Waterford like EMDR and specialised Family Therapy has been hugely beneficial for clients and their Families. We are delighted to welcome Deirdre, Joe and Joanna to the Team, allowing us to work through the most challenging clinical issues in an effective and professional manner.

Celebration Day 2024 held in City Hall allows us to stop, reflect and mark the incredible achievements of our residents and ex residents both in their recovery journeys and Academia. A most wonderful day for everyone, especially family members who never thought this could happen, a very proud moment when their family member, Mam or Dad, Brother or sister is called up on stage to receive their medallion or training / education certificates. City Hall is always bursting at the seams with emotion, joy and belief that recovery works.

2024 was another successful year for the Aiseiri Progression Programme, our training and education scheme with over 80% of exits being into full time work or employment. As well as this, we saw 2 clients awarded the Sister Eileen Fahey scholarship with ICHAS, pursuing honours degrees in Counselling and Psychotherapy. 2024 also saw the return of the now annual Lipsync fundraising event and Camino walk. As well as clients engaging in the first ever Sailing into Wellness Progression Programme.

We welcomed Marianne Heaphy on board as lead in our social enterprise “loved back to Life “a circular economy initiative funded by Pobal . In collaboration with Fin-line Furniture we are delighted to be part of their Revive Scheme giving old sofas a second life. Marianne and her team are focusing on commissions of up cycling furniture and avoiding furniture going to landfill. We have launched a facebook page with an up to date sales catalogue of once off, unique items of furniture, check us out!

November 2024, we held our first Recovery Pop up Recovery Café in Waterford City, a truly incredible night full of laughs, music and great fun. This initiative will hopefully further expand in 2025 and the development of Waterford as an Inclusive Recovery City, supporting those on the journey of recovery, breaking the stigma of addiction and show recovery is possible for everyone.

Our Community based recovery support programmes continue to provide an excellent level of service to over 500 clients and their Families the length and breadth of Ireland. This is where the real recovery work is achieved in the weeks and months post residential treatment. We are honoured to have such wonderfully committed volunteer facilitators who give of their time and expertise to Aiseiri and those in the early days of recovery. The Recovery Support team is Lead by Helen O Brien and her incredible team, Robin, Edwina, Mark, Mícheál, Joanna and Deirdre.

Development cannot happen or be sustained without vision, commitment and dedication. To our incredible army of volunteers, staff members, our interagency colleagues and our Board of Directors for their continued commitment to the Recovery Process, I sincerely thank you all!

Gerry Carroll
Head of Recovery Support Services

RECOVERY SUPPORT PROGRAMME 2024

Helen O'Brien Recovery Support & Volunteer Manager



Aiséirí Recovery Support Programme – 2024

2024 marked a year of significant consolidation and growth for the Aiséirí Recovery Support Programme, following its evolution from the Continuum of Care Programme in January 2023. This transition continues to embed a dynamic and holistic approach rooted in the 12-Step Minnesota model while integrating the Recovery Capital framework, a contemporary, evidence-based methodology, which epitomised the ethos of Aiséirí. By focusing on personal, social, and community resources essential for sustained recovery, Aiséirí now delivers a more comprehensive support structure that values the role of family, community networks, and meaningful connection.

Throughout 2024, this modernised hybrid approach became firmly established, enabling individuals to attend from locations as far-reaching as Australia, Dubai, Italy, Scotland, and Canada. The programme now encompasses 40 structured groups, including eight in-person groups, 24 online groups, six Family Support groups, two Step One Support groups, and one Relapse Intervention group. In total, our programme supported over 523 individuals, reflecting both increased need and the programme's strengthened capacity to respond. Notably, in-person and family services experienced meaningful expansion, demonstrating the programme's deepening roots in communities and its commitment to accessible, person-centred care.

One of the most impactful developments in 2024 was the introduction and growth of Aiséirí's family therapist role, further reinforcing the organisation's commitment to supporting the entire family system. Working with approximately 20 families each week, the family therapist has provided structured therapeutic interventions, education, and guidance to concerned persons. Feedback has been consistently positive, highlighting improvements in communication, emotional resilience, and understanding of addiction within family units. Families report feeling more supported and empowered, and many note that the therapeutic involvement has strengthened relationships and contributed directly to improved recovery outcomes. This development underscores the vital place of family within the Minnesota model and affirms Aiséirí's longstanding ethos of holistic support.

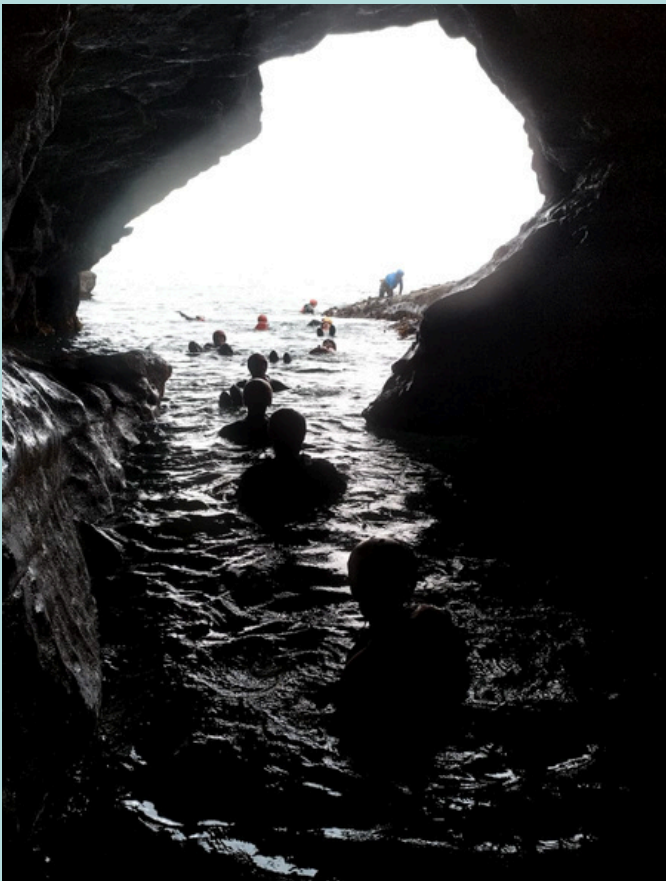
Strengthening the programme further, 26 facilitators completed QQI Level 6 facilitator training during 2024, marking a significant advancement in professional development. Their training incorporated key areas such as transference, questioning techniques, mindfulness, conflict resolution, and the Recovery Capital 12-Step Model. Facilitators also achieved Mental Health First Aid certification through Mental Health Ireland, equipping them with enhanced skills to respond compassionately and effectively to individuals experiencing mental health challenges. This upskilling initiative has bolstered Aiséirí's facilitator and volunteer network, ensuring a team capable of delivering skilled, consistent, and compassionate support across all programme offerings.

Overall, 2024 stands as a year of meaningful progress in embedding the Recovery Support Programme and expanding its impact. Through the growth of in-person and Family Support groups, the successful integration of the family therapist, and the development of highly trained facilitators, Aiséirí continues to build a resilient, community-focused model that prioritises long-term recovery. As the programme moves forward, Aiséirí remains committed to empowering individuals and families through accessible, evidence-based, and deeply supportive recovery pathways.

This year, 23 additional facilitators completed the QQI Level 6 facilitator training, gaining valuable skills in the Recovery Capital 12-Step Model and achieving Mental Health First Aid certification through Mental Health Ireland. As part of this Role support, facilitators explored key topics in supportive facilitation, including transference, effective questioning techniques, mindfulness practices, and conflict resolution strategies. This upskilling initiative enriches their ability to assist and engage with individuals in recovery, ensuring a supportive, skilled approach. The training strengthens Aiséirí's volunteer network, equipping them with the knowledge and skills essential to providing high-quality support within the Aiséirí Recovery Support Programme.

Helen O'Brien
Head of Recovery Support Services



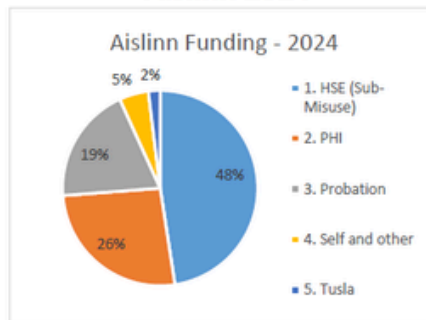


ACCUMULATED ACTIVITY REPORTS 2024

Aiséirí Accumulated Activity Reports 2024

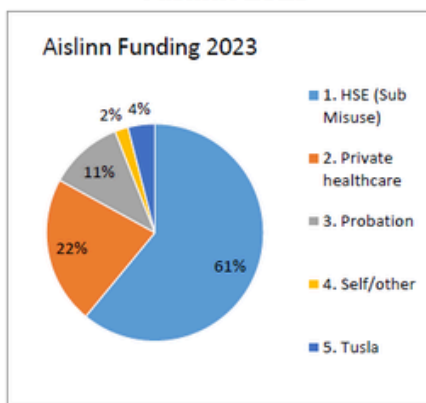
Abbr.	Definition
RICS	Retained in care system
NICS	Not in care system
ASR	At staff request
ASA	Against staff advice

Aislínn 2024



Aiseiri Aislínn 2024		
Admissions Detox & House	115	
Gender Profile		
Male	96	83%
Female	19	17%
Main Referral Reason		
Drugs	76	62%
Alcohol	5	6%
Multiple Addictions	34	32%

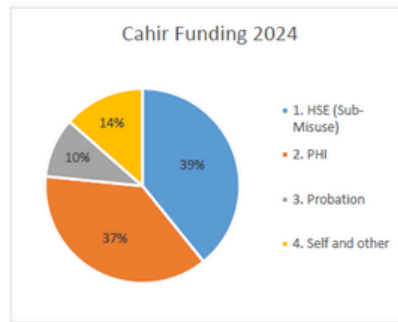
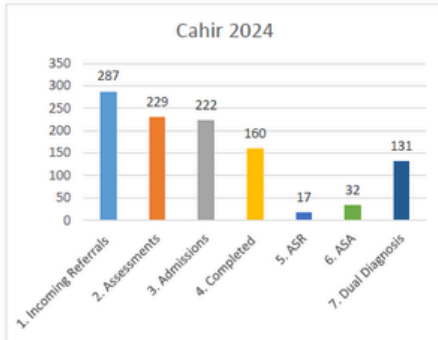
Aislínn 2023



Aiseiri Aislínn 2023		
Admissions	107	
Detox:	99	92%
House:	8	8%
Gender Profile		
Male	81	76%
Female	26	24%
Main Referral Reason		
Drugs	73	68%
Alcohol	8	8%
Multiple Addictions	26	24%

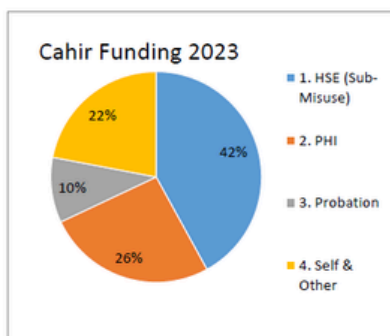
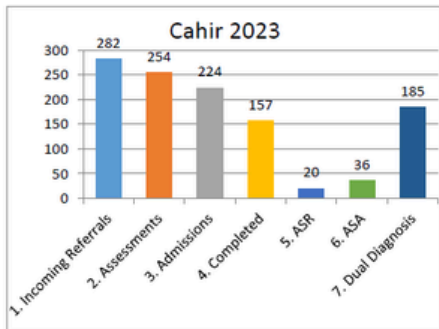
Aiséirí Accumulated Activity Reports 2024

Cahir 2024



Aiseiri Cahir 2024		
Total admissions	222	
Detox:	113	51%
House:	109	49%
Gender Profile		
Male	154	69%
Female	68	31%
Main Reason		
Drugs	69	31%
Alcohol	85	38%
Gambling	4	2%
Multiple Addictions	64	29%

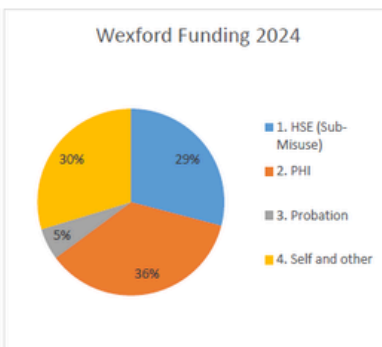
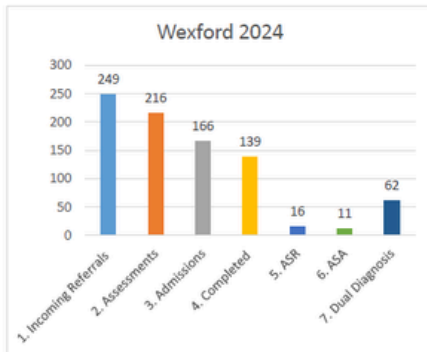
Cahir 2023



Aiseiri Cahir 2023		
Total admissions	224	
Detox:	126	56%
House:	98	44%
Gender Profile		
Male	150	67%
Female	74	33%
Main Reason		
Drugs	115	51%
Alcohol	99	44%
Gambling	2	1%
Multiple Addictions	8	4%

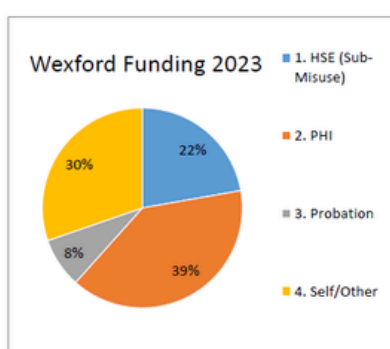
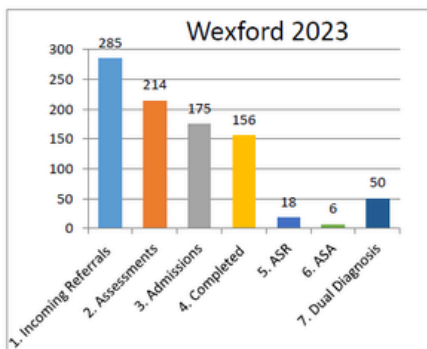
Aiséirí Accumulated Activity Reports 2024

Wexford 2024



Aiseiri Wexford		
Total admissions	166	
Gender Profile		
Male	124	75%
Female	42	25%
Main reason referral		
Drugs	34	20%
Alcohol	64	39%
Gambling	3	2%
Multiple Addictions	65	39%

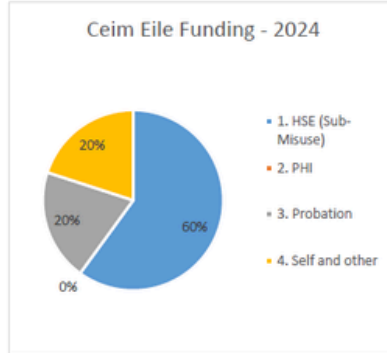
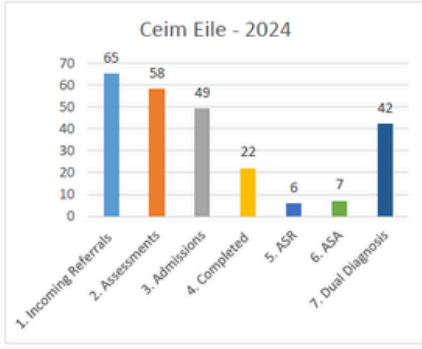
Wexford 2023



Aiseiri Wexford		
Total admissions	175	
Gender Profile		
Male	124	71%
Female	51	29%
Main reason referral		
Drugs	30	17%
Alcohol	80	46%
Gambling	10	6%
Multiple Addictions	55	31%

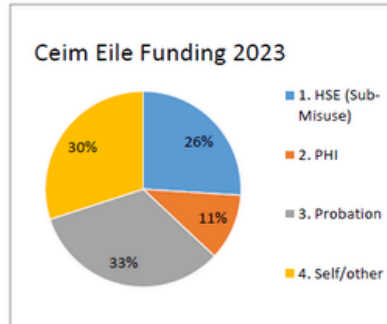
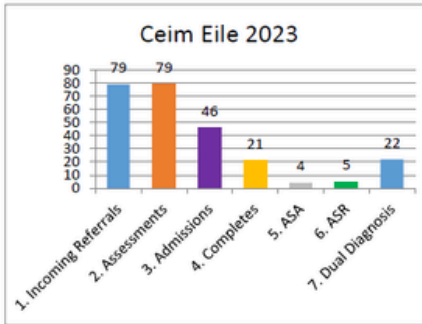
Aiséirí Accumulated Activity Reports 2024

Ceim Eile 2024



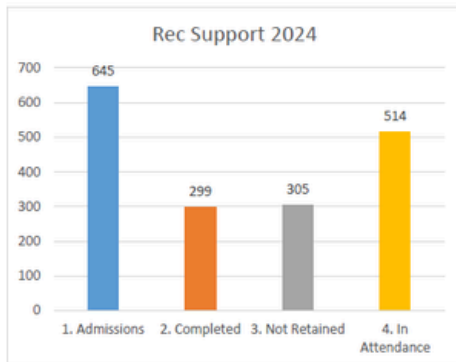
Ceim Eile 2024		
Total admissions	49	
Gender Profile		
Male	29	59%
Female	20	41%
Main reason referral		
Drugs	27	55%
Alcohol	13	27%
Gambling	2	4%
Multiple Addictions	7	14%

Ceim Eile 2023



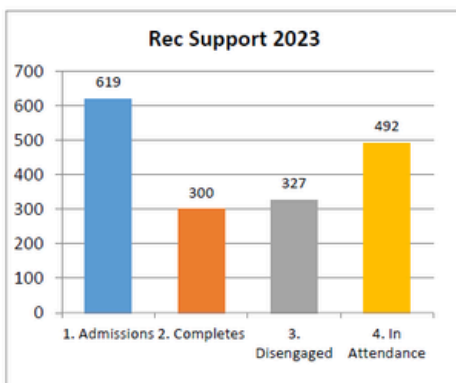
Ceim Eile 2023		
Total admissions	46	
Gender Profile		
Male	34	74%
Female	12	26%
Main reason referral		
Drugs	20	44%
Alcohol	13	28%
Gambling	0	0%
Multiple Addictions	13	28%

Aiséirí Accumulated Activity Reports 2024
Recovery Support Programme 2024



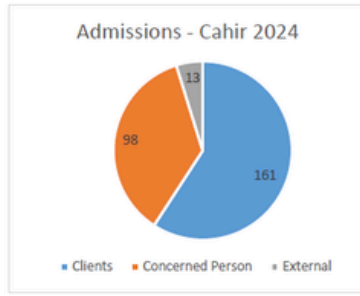
Rec Support Programme 2024	
Total admissions	645
Client	359
Concerned Person	259
External	27
Client Gender Profile	
Female, Over 18	100
Female, Under 18	2
Male, Over 18	243
Male, Under 18	14
Client Main Reason	
Alcohol	120
Drugs	115
Gambling	9
Multiple Addictions	115

Recovery Support Programme 2023

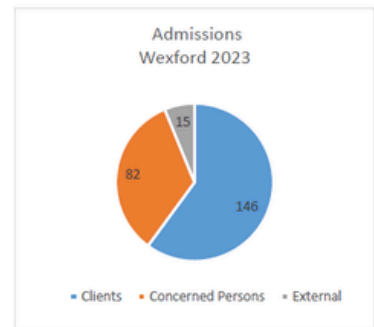


Rec Support Programme 2023	
Total admissions	619
Client	342
Family member	255
External Incoming clients	22
Client Gender Profile	
Females over 18	100
Female under 18	6
Males over 18	225
Males under 18	12
Main reason referral	
Alcohol	129
Drugs	86
Gambling	9
Multiple Addictions	118

**Aiséirí Accumulated Activity Reports 2024
Recovery Support Programme by Centre 2024**



Recovery Support Programme by Centre 2023



Aiséirí Accumulated Activity Reports 2024

Bed Nights 2024:

Centre	Qual	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTAL'S	
Aislinn House	Full Cap.	372	348	372	360	372	360	372	372	360	372	360	336	4356	
	12 beds	Actual	221	287	239	256	251	269	208	261	200	127	263	165	2747
	% Rate	83%	94%	83%	84%	81%	89%	56%	70%	56%	34%	73%	49%	71%	
Aislinn Detox	Full Cap.	124	112	124	120	124	120	124	124	120	124	120	112	1448	
	4 beds	Actual	87	39	69	46	49	51	84	39	53	60	53	29	659
	% Rate	70%	35%	56%	38%	40%	43%	68%	31%	44%	48%	44%	26%	45%	
Aislinn Detox & House	Full Cap.	496	460	496	480	496	480	496	496	480	496	480	448	5804	
	16 beds	Actual	308	326	308	302	300	320	292	300	253	187	316	194	3406
	% Rate	62%	71%	62%	63%	60%	67%	59%	60%	53%	38%	66%	43%	59%	
Cahir	Full Cap.	537	476	527	510	527	510	527	527	510	527	510	476	6164	
	17 beds	Actual	421	523	459	509	468	568	495	445	511	497	463	369	5728
	% Rate	78%	110%	87%	100%	89%	111%	94%	84%	100%	94%	91%	78%	93%	
Ceim Eile	Full Cap.	806	754	651	750	775	750	775	775	750	775	750	775	9086	
	25 beds	Actual	715	575	614	684	716	675	703	629	629	692	713	667	8012
	% Rate	89%	76%	94%	91%	92%	90%	91%	81%	84%	90%	95%	86%	88%	
Wexford	Full Cap.	372	336	372	360	372	360	372	372	360	372	360	336	4344	
	12 beds	Actual	353	334	340	349	363	346	351	367	360	382	367	284	4196
	% Rate	95%	99%	91%	97%	98%	96%	94%	99%	100%	103%	102%	85%	98%	

Aiséirí Accumulated Activity Reports 2024

Bed Nights 2024

		JAN	FEB	MARCH	APRIL	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC	TOTAL'S
Aislinn	Full Cap.	372	336	372	360	372	360	372	372	360	372	360	336	4344
12 beds	Actual	224	262	252	229	298	257	303	326	221	244	417	259	3292
	% Rate	60%	78%	68%	64%	80%	71%	81%	88%	61%	66%	116%	78%	76%
Detox	Full Cap.	124	112	124	120	124	120	124	124	120	124	120	112	1448
4 beds	Actual	65	45	56	79	48	59	45	59	77	44	63	21	661
	% Rate	52%	40%	45%	66%	39%	50%	36%	48%	64%	35%	52%	19%	46%
Detox & House	Full Cap.	496	448	496	480	496	480	496	496	480	496	480	448	5792
16 beds	Actual	289	307	308	308	346	316	348	267	298	288	320	280	3675
	% Rate	58%	68%	62%	64%	70%	66%	70%	54%	62%	58%	67%	62%	64%
Cahir	Full Cap.	537	476	527	510	527	510	527	527	510	527	510	527	6215
17 beds	Actual	482	445	470	794	512	452	552	486	511	434	542	375	6055
	% Rate	90%	93%	89%	151%	97%	89%	105%	92%	100%	81%	106%	71%	97%
Ceim Elle	Full Cap.	806	728	806	780	736	780	806	806	780	806	780	806	9420
26 beds	Actual	683	671	713	640	696	580	479	569	596	651	641	469	7388
	% Rate	85%	92%	88%	82%	95%	74%	59%	71%	76%	81%	82%	58%	78%
Wexford	Full Cap.	372	336	372	360	372	360	372	372	360	372	360	336	4344
12 beds	Actual	334	344	381	359	383	357	377	368	353	385	360	335	4336
	% Rate	90%	102%	102%	100%	103%	99%	101%	99%	98%	103%	100%	100%	100%

ATTITUDE OF GRATITUDE

Aiséirí would like to offer our sincere gratitude to our partners, funders and supporters. The impact of your support has aided us in helping young people, men and women, their families and their communities to move forward in recovery. From state agencies, local organisations to individuals, we would like to say **Thank You** for being a significant part of this journey.



An tSeirbhís Phromhaidh
The Probation Service



An Roinn Coimirce Sóisialaí
Department of Social Protection



Feidhmeannacht na Seirbhíse Sláinte
Health Service Executive



An Gníomhaireacht um Leanaí agus an Teaghlach
Child and Family Agency



**RETHINK
IRELAND**



kcetb

Bord Oideachais agus Oiliúna
Chill Chainnigh agus Cheatharlach
Kilkenny and Carlow
Education and Training Board

**Aiséirí Cahir Company Limited
by Guarantee**

Directors' report and financial statements

Year ended 31 December 2024

Registered number: 506175

Aiséirí Cahir Company Limited by Guarantee

Directors' report and financial statements

<i>Contents</i>	<i>Page</i>
Directors and other information	1
Directors' report	2
Statement of directors' responsibilities in respect of the directors' report and the financial statements	4
Independent auditor's report to the members of Aiséirí Cahir Company Limited by Guarantee	5
Income and expenditure account and other comprehensive income	8
Balance sheet	9
Statement of changes in equity	10
Cash flow statement	11
Notes to the financial statements	12

Aiséirí Cahir Company Limited by Guarantee

Directors and other information

Directors	Catherine O'Callaghan Nicola Connery Marie Walsh Marie Ahearne (retired on 28 February 2024) Ronan Fawsitt Peter Finnegan (retired on 1 January 2024) Stephen Costello Anne Cuffe (retired on 1 January 2024) Thomas O'Dwyer Matthew Breen Paul Murray Rosaleen O'Keefe (appointed on 1 January 2024)
Secretary	Mary Hennessy
Registered office	Townspark Cahir Co. Tipperary Ireland
Auditor	KPMG Chartered Accountants 1 Stokes Place St. Stephen's Green Dublin 2
Bankers	Bank of Ireland Cahir
CHY (Revenue) number	CHY 20096
Registered charity number	20079550
Registered company number	506175

Aiséirí Cahir Company Limited by Guarantee

Directors' report

The directors present their annual report together with the audited financial statements of Aiséirí Cahir Company Limited by Guarantee ("Aiséirí") for the year ended 31 December 2024.

Principal activities and business review (including principal risks and uncertainties)

Aiséirí is a service agency that is informed by values and motivated to a mission; it believes in the priceless potential of people, and that recovery from addiction is possible for everyone.

Aiséirí Cahir Company Limited by Guarantee is a wholly owned subsidiary of Aiséirí, ("the Corporation"), and is responsible for the day to day management of the four treatment and support units – Aiséirí Aislínn in Ballyragget, Co. Kilkenny; Aiséirí Cahir in Co. Tipperary; Aiséirí Wexford at Roxborough, Co. Wexford; and Aiséirí Ceim Eile in Waterford City. Aiséirí Cahir assists and supports adults over the age of 21 years who have addictions to alcohol, drugs and gambling to achieve and sustain recovery. The centre in Cahir provides a residential detoxification service to those that need this. In common with Cahir, Aiséirí Wexford provides residential rehabilitation to adults who want to recover from addiction. In Aislínn Ballyragget we provide and deliver detoxification and residential treatment to young people in the age range 15 – 21 years. In Céim Eile, in Waterford, we provide Continuing Care, if required, for clients following completion of their residential treatment programme. Continuing Care is a second-level service that focuses on practical vocational and living skills development and makes supported accommodation available to clients in recovery who need this.

By bringing these four treatment centres together, we are now able to provide comprehensive care (from detox services to sober housing over a year long period) for clients and their families who are dealing with addiction.

The Chief Executive, with the support of the staff and under the direction of the Board, has the brief for ensuring that the services of Aiséirí evolve in a manner that best meets the changing needs and circumstances of the clients, while ensuring that the service operates in a financially prudent way.

The statement of income and expenditure and balance sheet at 31 December 2024 combine the results of the four treatment centres.

During the prior year Aiséirí Company Limited by Guarantee (formally known as Aiséirí Cahir Designated Activity Company) received a donation of €1,091,418 from Aiséirí Trust as a result of winding up of the affairs of the trust.

A decision was taken by the shareholders, following the recommendation of the Board, to re-register the Company, pursuant to Part 20 of the Companies Act 2014, from a Designated Activity Company to a Company Limited by Guarantee. This company structure is adopted by a large number of charitable organisations. The re-registration to a Company Limited by Guarantee took place on 24 January 2023.

The directors consider any events that could lead to a withdrawal of grant aid and/or contributions and donations as the principal financial risk faced by the Company.

Results for the year and dividends

In the year ending 31 December 2024, the Company recorded a profit of €94,325 (2023: €896,872) and achieved net assets of €1,868,546 (2023: €1,774,221).

No dividends or transfers to reserves are recommended by the directors.

Going concern

The Company has net current liabilities of €302,780 (2023: €616,027).

The Company's financial statements have been prepared on a going concern basis and do not include any adjustments that would be necessary if this basis were inappropriate. In making this assessment, the directors note satisfactory progress in implementing company profit and cash improvement initiatives in 2025. The directors have also considered forecast performance, projected cashflows and the wider economic environment for a period of at least 12 months from the date of approval of these financial statements.

Aiséirí Cahir Company Limited by Guarantee

Directors' report *(continued)*

Going concern *(continued)*

The Company's forecasts indicate that additional funding will not be required provided income from both clients and grants is in line with expectations. Should this not be the case, additional funding may be required. The directors are confident that, if needed, such funding will be sourced as it has been in the past.

However, due to the inherent uncertainties in forecasting, the directors acknowledge that the matters referred to above indicate a material uncertainty exists which may cast significant doubt on the Company's ability to continue as a going concern and that the Company may as a consequence, be unable to realise its assets and discharge its liabilities in the normal course of business.

Directors, secretary and their interests

The directors and secretary who held office at the date of approval of the financial statements are listed on page 1.

The directors did not have any interest in the shares of the Company at 31 December 2024.

Accounting records

The directors believe that they have complied with the requirement of Section 281 to 285 of the Companies Act 2014 with regard to keeping adequate accounting records by employing accounting personnel with appropriate expertise and by providing adequate resources to the financial function. The accounting records of the Company are maintained at the Company's offices at Townspark, Cahir, Co. Tipperary, Ireland.

Relevant audit information

The directors believe that they have taken all necessary steps to make themselves aware of any relevant audit information and have established that the Company's statutory auditor is aware of that information. In so far as the directors are aware, there is no relevant audit information of which the Company's statutory auditor is unaware.

Post balance sheet events

There have been no significant events affecting the Company since the balance sheet date that require disclosure in or adjustment to these financial statements.

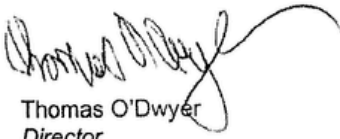
Political contributions

The Company has made no disclosable political or charitable contributions during the year.

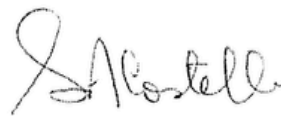
Auditor

In accordance with Section 383(2) of the Companies Act 2014, the auditor, KPMG, Chartered Accountants, will continue in office.

On behalf of the board



Thomas O'Dwyer
Director



Stephen Costello
Director

6th November 2025

Aiséirí Cahir Company Limited by Guarantee

Statement of directors' responsibilities in respect of the directors' report and the financial statements

The directors are responsible for preparing the directors' report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law they have elected to prepare the financial statements in accordance with FRS 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland*.

Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the Company and of its profit or loss for that year.

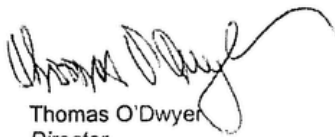
In preparing the financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- assess the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern; and
- use the going concern basis of accounting unless they either intend to liquidate the Company or to cease operations, or have no realistic alternative but to do so.

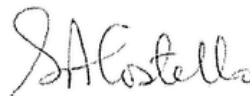
The directors are responsible for keeping adequate accounting records which disclose with reasonable accuracy at any time the assets, liabilities, financial position and profit or loss of the Company and enable them to ensure that the financial statements are prepared in accordance with the applicable accounting framework and comply with the provisions of the Companies Act 2014. They are responsible for such internal controls as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error, and have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the Company and to prevent and detect fraud and other irregularities. The directors are also responsible for preparing a directors' report that complies with the requirements of the Companies Act 2014.

The directors are responsible for the maintenance and integrity of the corporate and financial information included on the Company's website. Legislation in the Republic of Ireland concerning the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

On behalf of the board



Thomas O'Dwyer
Director



Stephen Costello
Director

6th November 2025



KPMG

Audit
1 Stokes Place
St. Stephen's Green
Dublin 2
D02 DE03
Ireland

Independent auditor's report to the members of Aiséirí Cahir Company Limited by Guarantee

Report on the audit of the financial statements

Opinion

We have audited the financial statements of Aiséirí Cahir Company Limited by Guarantee ('the Company') for the year ended 31 December 2024 set out on pages 8 to 21, which comprise the income and expenditure account and other comprehensive income, the balance sheet, the statement of changes in equity, Cash flow statement and related notes, including the summary of accounting policies set out in note 1.

The financial reporting framework that has been applied in their preparation is Irish Law and FRS 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* issued in the United Kingdom by the Financial Reporting Council.

In our opinion:

- the financial statements give a true and fair view of the assets, liabilities and financial position of the Company as at 31 December 2024 and of its profit for the year then ended;
- the financial statements have been properly prepared in accordance with FRS 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland*; and
- the financial statements have been properly prepared in accordance with the requirements of the Companies Act 2014.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the Company in accordance with ethical requirements that are relevant to our audit of financial statements in Ireland, including the Ethical Standard issued by the Irish Auditing and Accounting Supervisory Authority (IAASA), and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Material uncertainty related to going concern

We draw attention to the going concern disclosure in note 2 in the financial statements, which indicates that the Company has net current liabilities of €302,780 at 31 December 2024. As stated in note 2, these events or conditions along with other matters explained in note 2, indicate that a material uncertainty exists that may cast significant doubt on the Company's ability to continue as a going concern. Our opinion is not modified in respect of this matter.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.



Independent auditor's report to the members of Aiséirí Cahir Company Limited by Guarantee *(continued)*

Report on the audit of the financial statements *(continued)*

Other information

The directors are responsible for the other information presented in the Annual Report together with the financial statements. The other information comprises the information included in the directors' report. The financial statements and our auditor's report thereon do not comprise part of the other information. Our opinion on the financial statements does not cover the other information and, accordingly, we do not express an audit opinion or, except as explicitly stated below, any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether, based on our financial statements audit work, the information therein is materially misstated or inconsistent with the financial statements or our audit knowledge. Based solely on that work we have not identified material misstatements in the other information.

Based solely on our work on the other information undertaken during the course of the audit, we report that:

- we have not identified material misstatements in the directors' report;
- in our opinion, the information given in the directors' report is consistent with the financial statements; and
- in our opinion, those parts of the directors' report specified for our review, which does not include sustainability reporting when required by Part 28 of the Companies Act 2014, have been prepared in accordance with the Companies Act 2014.

Our opinions on other matters prescribed by the Companies Act 2014 are unmodified

We have obtained all the information and explanations which we consider necessary for the purposes of our audit.

In our opinion the accounting records of the Company were sufficient to permit the financial statements to be readily and properly audited and the financial statements are in agreement with the accounting records.

Matters on which we are required to report by exception

The Companies Act 2014 requires us to report to you if, in our opinion, the disclosures of directors' remuneration and transactions required by Sections 305 to 312 of the Act are not made. We have nothing to report in this regard.

Respective responsibilities and restrictions on use

Responsibilities of directors for the financial statements

As explained more fully in the directors' responsibilities statement set out on page 4, the directors are responsible for: the preparation of the financial statements including being satisfied that they give a true and fair view; such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error; assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern; and using the going concern basis of accounting unless they either intend to liquidate the Company or to cease operations, or have no realistic alternative but to do so.



Independent auditor's report to the members of Aiséirí Cahir Company Limited by Guarantee *(continued)*

Respective responsibilities and restrictions on use *(continued)*

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A fuller description of our responsibilities is provided on IAASA's website at <https://iaasa.ie/publications/description-of-the-auditors-responsibilities-for-the-audit-of-the-financial-statements/>.

The purpose of our audit work and to whom we owe our responsibilities

Our report is made solely to the Company's members, as a body, in accordance with Section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the Company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Company and the Company's members, as a body, for our audit work, for this report, or for the opinions we have formed.

Stephen J. King
for and on behalf of
KPMG
Chartered Accountants, Statutory Audit Firm
1 Stokes Place
St. Stephen's Green
Dublin 2
D02 DE03

6th November 2025

Aiséirí Cahir Company Limited by Guarantee

Income and expenditure account and other comprehensive income for the year ended 31 December 2024

	<i>Note</i>	2024 €	2023 €
Income	3	6,507,793	6,058,503
Expenses		(6,613,468)	(6,253,049)
Net operating loss		(105,675)	(194,546)
Other income			
Donation from Aiséirí Trust	4	200,000	1,091,418
Profit for the year		94,325	896,872

There are no recognised gains or losses other than the surplus for the year and accordingly no statement of other comprehensive income is presented.

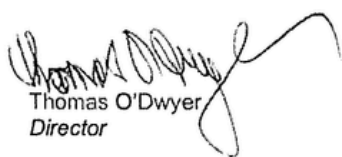
Aiséirí Cahir Company Limited by Guarantee

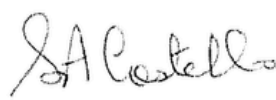
Balance sheet

as at 31 December 2024

	Note	2024 €	2023 €
Tangible assets	8	2,948,432	2,841,473
Current assets			
Stocks	9	38,813	40,454
Debtors	10	1,083,386	714,604
Cash at bank and in hand	11	89,001	109,960
		1,211,200	865,018
Creditors: amounts falling due within one year	12	(1,513,980)	(1,481,045)
Net current liabilities		(302,780)	(616,027)
Total assets less current liabilities		2,645,652	2,225,446
Creditors: amounts falling due after one year	13	(777,106)	(451,225)
Net assets		1,868,546	1,774,221
Financed by			
Share capital	16	2	2
Accumulated surplus		605,149	510,824
Capital contribution		1,263,395	1,263,395
Total accumulated funds		1,868,546	1,774,221

On behalf of the board


Thomas O'Dwyer
Director


Stephen Costello
Director

Aiséirí Cahir Company Limited by Guarantee

Statement of changes in equity for the year ended 31 December 2024

	Share capital €	Capital contribution €	Accumulated surplus/ (deficit) €	Total equity €
At 1 January 2023	2	1,263,395	(386,048)	877,349
Profit for the year	-	-	896,872	896,872
Total comprehensive profit for the year	-	-	896,872	896,872
Balance at 31 December 2023	2	1,263,395	510,824	1,774,221
Profit for the year	-	-	94,325	94,325
Total comprehensive profit for the year	-	-	94,325	94,325
Balance at 31 December 2024	2	1,263,395	605,149	1,868,546

The accompanying notes form an integral part of the financial statements.

Aiséirí Cahir Company Limited by Guarantee

Cash flow statement

for the year ended 31 December 2024

	Note	2024 €	2023 €
Cash flows from operating activities			
Profit for the year		94,325	896,872
<i>Adjustments for:</i>			
Depreciation of tangible fixed assets		145,164	130,995
Amortisation of government grants		(24,900)	(24,900)
Loan waived during the year		-	(646,223)
Decrease/(increase) in stock		1,641	(7,674)
Increase in trade and other debtors		(368,782)	(111,312)
Increase/(decrease) in trade and other creditors		383,714	(609,759)
		<hr/>	<hr/>
Net cash from/(used in) operating activities		231,162	(372,001)
		<hr/>	<hr/>
Cash flows from investing activities			
Acquisition of tangible fixed assets		(252,121)	(129,682)
		<hr/>	<hr/>
Net cash used in investing activities		(252,121)	(129,682)
		<hr/>	<hr/>
Cash flows from financing activities			
Donation received from Aiséirí Trust		-	445,195
		<hr/>	<hr/>
Net cash from financing activities		-	445,195
		<hr/>	<hr/>
Net decrease in cash equivalents		(20,959)	(56,488)
Net cash at beginning of year	11	109,960	166,448
		<hr/>	<hr/>
Net cash at end of year	11	89,001	109,960
		<hr/> <hr/>	<hr/> <hr/>

Aiséirí Cahir Company Limited by Guarantee

Notes

to the financial statements

1 Structure and operations

Aiséirí Cahir Company Limited by Guarantee was incorporated on 17 November 2011. The objectives of the Company are:

- (a) to provide and manage a centre or centres for the treatment, detoxification, care and rehabilitation of persons who are chemically dependent on alcohol and drugs, and to supply services for the treatment, care and rehabilitation of persons who are compulsive gamblers and to provide the appropriate support for such persons and their families based on fostering the dignity, self-worth and spiritual development of each individual;
- (b) to carry on research into all aspects of chemical dependencies and addictions including their treatment and to provide educational services and information relating to such matters;
- (c) to establish, operate and maintain hostels, sheltered accommodation and such other amenities for both men and women as are necessary to offer settlement.

2 Accounting policies

Aiséirí Cahir Company Limited by Guarantee ("the Company") is a company limited by shares and incorporated, domiciled and registered in Ireland. The registered number of the Company is 506175 and the address of its registered office is Townspark, Cahir, Co. Tipperary, Ireland. The Company is a registered charity (revenue charity number CHY20096, registered charity number 20079550)

These financial statements were prepared in accordance with Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* ("FRS 102"). There have been no material departures from the Standards. The presentation currency of these financial statements is Euro. The Company looks to the Charities Statement of Recommended Practice ("Charities SORP") for guidance in preparing its financial statements, however the Company does not apply the Charities SORP.

The Company, as a charity, is exempt from the reporting and disclosure requirements of Sections 325(1)(C) and 329 of the Companies Act 2014. The Company meets the definition of a public benefit entity under FRS 102.

The accounting policies set out below have, unless otherwise stated, been applied consistently to all periods presented in these financial statements.

Judgements made by the directors, in the application of these accounting policies that have significant effect on the financial statements and estimates with a significant risk of material adjustment in the next year are disclosed in note 18.

The financial statements are prepared on the historical cost basis.

Going concern

The Company has net current liabilities of €302,780 (2023: €616,027).

The Company's financial statements have been prepared on a going concern basis and do not include any adjustments that would be necessary if this basis were inappropriate. In making this assessment, the directors note satisfactory progress in implementing company profit and cash improvement initiatives in 2025. The directors have also considered forecast performance, projected cashflows and the wider economic environment for a period of at least 12 months from the date of approval of these financial statements.

Aiséirí Cahir Company Limited by Guarantee

Notes (continued)

2 Accounting policies (continued)

Going concern (continued)

The Company's forecasts indicate that additional funding will not be required provided income from both clients and grants is in line with expectations. Should this not be the case, additional funding may be required. The directors are confident that, if needed, such funding will be sourced as it has been in the past.

However, due to the inherent uncertainties in forecasting, the directors acknowledge that the matters referred to above indicate a material uncertainty exists which may cast significant doubt on the Company's ability to continue as a going concern and that the Company may as a consequence, be unable to realise its assets and discharge its liabilities in the normal course of business.

Basic financial instruments

Trade and other debtors/creditors

Trade and other debtors are recognised initially at transaction price plus attributable transaction costs. Trade and other creditors are recognised initially at transaction price less attributable transaction costs. Subsequent to initial recognition they are measured at amortised cost using the effective interest method, less any impairment losses in the case of trade debtors. If the arrangement constitutes a financing transaction, for example if payment is deferred beyond normal business terms, then it is measured at the present value of future payments discounted at a market rate of interest for a similar debt instrument.

Cash and cash equivalents

Cash and cash equivalents comprise cash balances and call deposits. Bank overdrafts that are repayable on demand and form an integral part of the Company's cash management are included as a component of cash and cash equivalents for the purpose only of the cash flow statement.

Tangible fixed assets

Tangible fixed assets are stated at cost less accumulated depreciation and accumulated impairment losses.

Where parts of an item of tangible fixed assets have different useful lives, they are accounted for as separate items of tangible fixed assets, for example land is treated separately from buildings.

Leases in which the entity assumes substantially all the risks and rewards of ownership of the leased asset are classified as finance leases. All other leases are classified as operating leases.

The entity assesses at each reporting date whether tangible fixed assets (including those leased under a finance lease) are impaired.

Depreciation is charged to the income and expenditure account on a reducing balance basis over the estimated useful lives of each part of an item of tangible fixed assets. Leased assets are depreciated over the shorter of the lease term and their useful lives. The estimated useful lives are as follows:

• leasehold improvements	2%
• fixtures and fittings	10%
• machinery and equipment	10%
• motor vehicles	20%
• technology and software	20%

Depreciation methods, useful lives and residual values are reviewed if there is an indication of a significant change since the last annual reporting date in the pattern by which the Company expects to consume an asset's future economic benefits.

Aiséirí Cahir Company Limited by Guarantee

Notes *(continued)*

2 Accounting policies *(continued)*

Government grants

Government grants are included within accruals and deferred income in the balance sheet and credited to the profit and loss account over the expected useful lives of the assets to which they relate or in periods in which the related costs are incurred.

Stocks

Stocks are stated at the lower of cost and estimated selling price less costs to complete and sell. Cost is based on the first-in first-out principle and includes expenditure incurred in acquiring the stocks.

Impairment excluding stocks

Non-financial assets

The carrying amounts of the entity's non-financial assets, other than stocks are reviewed at each reporting date to determine whether there is any indication of impairment. If any such indication exists, then the asset's recoverable amount is estimated. The recoverable amount of an asset or cash-generating unit is the greater of its value in use and its fair value less costs to sell.

Employee benefits

Defined contribution plans

A defined contribution plan is a post-employment benefit plan under which the Company pays fixed contributions into a separate entity and has no legal or constructive obligation to pay further amounts. Obligations for contributions to defined contribution pension plans are recognised as an expense in the income and expenditure account in the periods during which services are rendered by employees.

Provisions

A provision is recognised in the balance sheet when the entity has a present legal or constructive obligation as a result of a past event, that can be reliably measured and it is probable that an outflow of economic benefits will be required to settle the obligation. Provisions are recognised at the best estimate of the amount required to settle the obligation at the reporting date.

Reserves

General funds

General funds represent accumulated surpluses and deficits that are available for use at the discretion of the Company.

Designated funds are those part of the Company's unrestricted funds designated by the directors to be used for a particular purpose in the future. The directors have the power to reallocate such funds.

Aiséirí Cahir Company Limited by Guarantee

Notes (continued)

2 Accounting policies (continued)

Income

The operating income comprises the following income streams:

- grants received from public bodies for the maintenance and care of service users;
- maintenance income from service users;
- aftercare income relating to the provision of aftercare services;
- fundraising and donations from individuals and public bodies;
- rental income; and
- other income.

Income from fees charged for services provided is recorded as operating income in the period in which it is received, except where fees charged are covered under a policy of health insurance when they are accrued as income on provision of the service. Contributions and donations are recorded as income in the year in which they are received. In the case the income is received in the form of guaranteed donations, the income is recorded in the year in which all conditions relating to the donation have been met. No value is attributed to the provision of services free of charge to the Company. Other items of income and expenditure are recorded on an accruals basis.

Expenses

Operating lease

Payments (excluding costs for services and insurance) made under operating leases are recognised in the income and expenditure account on a straight-line basis over the term of the lease.

Interest receivable and interest payable

Interest income and interest payable are recognised in the income or expenditure account as they accrue, using the effective interest rate method.

3 Income	2024 €	2023 €
Grants (see below)	4,072,081	3,568,040
Maintenance	1,740,834	2,013,976
Aftercare	175,382	177,511
Fundraising and donations	312,696	142,964
Rental income	132,455	128,933
Other	74,345	27,079
	<hr/>	<hr/>
	6,507,793	6,058,503
	<hr/>	<hr/>

Aiséirí Cahir Company Limited by Guarantee

Notes (continued)

3 Income (continued)

The following amounts were granted to Aiséirí Cahir Company Limited by Guarantee during the year:

	2024 €	2023 €
Probation and Welfare Services (a), (b)	683,710	606,000
HSE & S. ER Drug Task Force (a)	3,068,834	2,681,490
Other grants (c)	319,537	280,550
	<u>4,072,081</u>	<u>3,568,040</u>

- (a) This income is included within operating income as these monies relate to the maintenance of persons treated by the Company.
- (b) The Department of Justice and Equality Reform through the Probation Service and Irish Youth Justice Service provided a grant as set out under Schedule 1 of the annual funding agreement for the purpose of providing detox and residential treatment programmes. The funds are applied to payroll, administration, direct and indirect costs. Funding in the amount of €683,710 in 2024 (2023: €606,000) was granted for a 12-month period and restricted in accordance with the terms and conditions of the funding agreement.
- (c) In 2024, other grants relate to funding received from SSNO Pobal €98,644 (Development, Learning & Engagement Manager and the Compliance Manager), CSP Pobal €42,283, (Community based Social Enterprise Scheme), GAT €50,000 (Gambling Officer) and Others €128,610.

4 Other income	2024 €	2023 €
Donation from Aiséirí Trust	200,000	1,091,418
	<u>200,000</u>	<u>1,091,418</u>

During the financial year, the Company received a donation of €200,000 from Aiséirí Trust.

5 Taxation

In accordance with Section 207 of the Taxes Consolidation Act 1997, the Company is not liable to taxation on income earned provided the income is applied solely for charitable purposes. In accordance with the first schedule of the VAT Act 1972, the Company is engaged in an exempt supply. The Corporation is therefore not entitled to recover VAT on inputs.

Aiséirí Cahir Company Limited by Guarantee

Notes (continued)

6 Employees and remuneration	2024 Number	2023 Number
The average number of employees during the year was:		
Total employees	125	116
The staff costs are comprised of:		
	2024 €	2023 €
Wages and salaries	4,307,615	3,845,715
Social welfare costs PAYE/PRSI	451,302	402,785
Retirement benefits	111,675	109,359
	4,870,592	4,357,859

4 employees earned between €65k - €75k and 1 employee earned between €96k - €105k during the year.

7 Statutory and other information	2024 €	2023 €
Depreciation	145,164	130,995
Directors remuneration	-	-
Auditor remuneration	-	-

The directors did not receive any remuneration for their services during the year.

Aiséirí Cahir Company Limited by Guarantee

Notes (continued)

8 Tangible assets	Leasehold improvements €	Fixtures and fittings €	Machinery and equipment €	Motor vehicles €	Technology and software €	Total €
Cost						
At beginning of year	4,079,092	1,181,294	297,243	18,800	542,498	6,118,927
Additions	103,343	30,139	10,308	-	108,333	252,123
At end of the year	4,182,435	1,211,433	307,551	18,800	650,831	6,371,050
Depreciation						
At beginning of year	1,775,301	883,532	232,636	18,477	367,508	3,277,454
Charge for the year	48,152	32,790	7,492	65	56,665	145,164
At end of the year	1,823,453	916,322	240,128	18,542	424,173	3,422,618
Net book value						
At 31 December 2024	2,358,982	295,111	67,423	258	226,658	2,948,432
At 31 December 2023	2,303,793	297,762	64,607	323	174,990	2,841,473

Aiséirí Cahir Company Limited by Guarantee

Notes (continued)

8 Tangible assets (continued)

On 1 January 2013 the treatment centres of Aiséirí Wexford Limited, Céim Eile Company Limited by Guarantee and Aislínn Adolescent Addiction Treatment Centre Company Limited by Guarantee were amalgamated with the treatment centre in Cahir operated by Aiséirí Cahir Company Limited by Guarantee.

The premises in Cahir are owned by the Sisters of Mercy and had been leased to Aiséirí Cahir in 1983 for 99 years. This lease was transferred to Aiséirí Cahir Company Limited by Guarantee on 1 January 2013.

On 1 January 1988, Aiséirí Wexford entered into a 35 year lease agreement with the HSE - South Eastern Area under the terms of which it has obtained use of its premises. The Company is not entitled to compensation for improvements or additions made to the premises during the period of the lease. The premises will revert to the HSE - South Eastern Area if the Company ceases to operate its treatment centre. This lease was transferred to Aiséirí Cahir Company Limited by Guarantee on 1 January 2013. The directors negotiated with the HSE - South Eastern Area to extend this lease for further 35 years from 1 January 2023.

The lease in Céim Eile Limited by Guarantee is with the Good Shepherd Community extended to 31 July 2025. This lease was transferred to Aiséirí Cahir Company Limited by Guarantee on 1 January 2013.

The lease in Aislínn Adolescent Addiction Treatment Centre Company Limited by Guarantee was also with the Sisters of Mercy entered into in 1999 for a term of 99 years. This lease was transferred to Aiséirí Cahir Company Limited by Guarantee on 1 January 2013.

9 Stock	2024	2023
	€	€
Consumables	38,813	40,454
	<u> </u>	<u> </u>
10 Debtors	2024	2023
	€	€
Trade debtors	511,374	463,269
Accrued income	411,959	-
Prepayments	22,513	-
Other debtors	137,540	251,336
	<u> </u>	<u> </u>
	1,083,386	714,604
	<u> </u>	<u> </u>

Trade debtors are stated net of a provision for impairment of €101,774 (2023: €84,830).

11 Cash and cash equivalents	2024	2023
	€	€
Cash and cash equivalents	211,416	109,960
Bank overdraft	(122,415)	-
	<u> </u>	<u> </u>
	89,001	109,960
	<u> </u>	<u> </u>

Aiséirí Cahir Company Limited by Guarantee

Notes (continued)

12 Creditors: amounts falling due within one year	2024 €	2023 €
Trade creditors	454,685	300,414
Other creditors and accruals	548,247	297,226
PAYE	511,048	883,405
	<u>1,513,980</u>	<u>1,481,045</u>

13 Creditors: amounts falling due after more than one year	2024 €	2023 €
Deferred income government grants (see note 15)	426,325	451,225
Warehouse debt	350,781	-
	<u>777,106</u>	<u>451,225</u>

14 Operating leases

Non-cancellable operating lease rentals are payable as follows:

	2024 €	2023 €
Less than one year	14,603	7,883
Between one and five years	60,867	-
More than five years	-	-
	<u>75,470</u>	<u>7,883</u>

During the year €1,800 was recognised as an expense in the profit and loss account in respect of operating leases (2023: €12,638). The Company has a number of non-cancellable leases for a term of 99 years, these leases have an annual rent of €Nil.

15 Government grants	2024 €	2023 €
At beginning of year	451,225	476,125
Amortised during the year	(24,900)	(24,900)
	<u>426,325</u>	<u>451,225</u>

Capital grants relate to the following:

- The Aislínn Addiction Treatment Centre received various Government grants of €1m which are amortised €24,900 annually. The net book value of these grants at 31 December 2024 was €426,325 (2023: €451,225).

Aiséirí Cahir Company Limited by Guarantee

Notes (continued)

16 Share capital	2024	2023
	€	€
Authorised		
500,000 ordinary shares of €1.00 each	500,000	500,000
	<u> </u>	<u> </u>
Allotted, issued and fully paid		
2 ordinary shares of €1.00 each	2	2
	<u> </u>	<u> </u>

17 Related party transactions

During the financial year, Aiséirí Cahir Company Limited by Guarantee received a donation of €200,000 from Aiséirí Trust.

During the prior year Aiséirí Cahir Company Limited by Guarantee (formerly known as Aiséirí Cahir Designated Activity Company) received a donation of €1,091,418 from Aiséirí Trust (comprises cash received €445,195 and loan waiver of €646,223).

18 Accounting estimates and judgements

Key sources of estimation and uncertainty and critical accounting judgement in applying the Company's accounting policies

Recoverability of debtors

The Company made judgements when assessing the impairment of its debtors. Outstanding balances have been grouped on the basis of similar risk characteristics such as past-due status, and impairment has been reviewed with reference to historical loss experience updated for current conditions.

19 Reconciliation of movement in fund for the year

	Share capital 2024 €	Accumulated (deficit)/ surplus 2024 €	Capital contribution 2024 €	Total 2024 €	Total 2023 €
Balance at beginning of year	2	510,824	1,263,395	1,774,221	877,349
Surplus for the year	-	94,325	-	94,325	896,872
	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Balance at end of year	2	605,149	1,263,395	1,868,546	1,774,221
	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>

During the prior year, the Company received a donation of €1,091,418 from Aiséirí Trust.

20 Post balance sheet events

There have been no significant events since the balance sheet date which would require disclosure in or amendment of these financial statements.

21 Approval of financial statements

The board of directors approved these financial statements on 6th November 2025.

Appendix

The following information does not form part of the audited statutory financial statements and is included solely for the information of management.

Aiséirí Cahir Company Limited by Guarantee

Appendix 1: Operating expenses for the year ended 31 December 2024

	2024 €	2023 €
Operating expenses		
Salaries	4,870,592	4,357,859
Food	313,616	320,952
Household	84,894	98,946
Repairs and maintenance	194,565	200,803
Rent and rates	76,635	68,946
Motor travel	62,021	50,201
Oil, heat and gas	193,213	218,201
Staff training	28,575	25,475
Insurance	134,300	118,526
Telephone	43,283	48,075
Advertising, stationery and printing	33,042	56,541
Other treatment costs	198,142	339,371
Bank fees	27,999	18,224
Professional fees	73,248	29,194
Sundry expenses	93,348	125,820
Supervisory costs	25,630	24,697
Bad debt written off	36,996	37,000
Amortisation of grant	(24,900)	(24,900)
Depreciation	145,163	130,995
Subscriptions	3,106	8,093
	<hr/>	<hr/>
	6,613,468	6,253,049
	<hr/>	<hr/>

Aiséirí

recovery from addiction

P: 00353 527 441166

E: info@aiseiri.ie

Registered Address:

Aiséirí
Townspark,
Cahir,
Co. Tipperary

Cahir: E21 E206

Roxborough: Y35 AH70

Aislinn: R95 R859

Céim Eile: X91 FH61V

CHY 20096

COMPANY NO. 506175

CHARITY NO. 20079550